

Press Release

Schaeffler plant in Gunzenhausen wins award for occupational safety from Employers' Liability Association for the Wood and Metal Industries (BGHM)

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- The German Employers' Liability Association for the Wood and Metal Industries honors the Schaeffler plant in Gunzenhausen, Germany, for exemplary occupational safety
- Innovative safety initiatives and a comprehensive, sustainable prevention culture are awarded
- Schaeffler Vehicle Lifetime Solutions makes long-term investments in safe and healthy working conditions

Great success for the Schaeffler plant in Gunzenhausen: The German Employers' Liability Association for the Wood and Metal Industries (Berufsgenossenschaft Holz und Metall, BGHM in short) honors the location for its outstanding commitment to occupational safety. With the "Clever Fox - Culture of Prevention" (German: Schlauer Fuchs - Kultur der Prävention) trophy, it recognizes the sustainable further development of the safety culture at the plant.

Occupational safety is a top priority for Schaeffler to promote a sustainable and responsible corporate culture. The Gunzenhausen location, part of Schaeffler's Vehicle Lifetime Solutions (VLS) division since 2024, is setting new standards for the protection and health of its employees with its initiatives.

Focus on employee health

This is also confirmed by Eduardo Sack, Senior Vice President Operations & Supply Chain Management at Schaeffler VLS: "This award recognizes the dedication of our team in Gunzenhausen and reflects the high priority that occupational safety has throughout our organization."

The Employers' Liability Association states: „With this award, we would like to honor the Schaeffler plant in Gunzenhausen for its outstanding work over many years in the areas of leadership, communication, participation, error culture, working atmosphere and health and safety protection.“

Recognition for exemplary safety culture at Schaeffler

The BGHM awards the “Clever Fox - Culture of Prevention” prize for successful individual projects, including the innovative occupational safety bonus program and the comprehensive safety concept at Schaeffler's Gunzenhausen site. The aim of the program, which has been running since 2024, is to actively motivate employees to work safely and at the same time strengthen the sense of community. Teams that adhere to safety standards in a particularly exemplary manner are rewarded with bonuses.

Only a maximum of ten companies are honored with the “Clever Fox - Culture of Prevention” award each year. This highest award in the field is based on a comprehensive assessment of the working environment, safety communication and working atmosphere by the BGHM.

Occupational safety as a central component of the Schaeffler strategy

Investing in safety measures is a central component of the long-term corporate strategy at the Schaeffler plant in Gunzenhausen. In addition to the occupational safety bonus program, several initiatives such as emergency call pillars, regular ‘EHS talks’ (environment, health and safety) and ideas competitions help to continuously improve the safety culture.

The “Clever Fox - Culture of Prevention” award emphasizes the company's commitment to establishing safety measures not just selectively, but as a lived corporate culture that encompasses all areas.

About Schaeffler VLS and the Gunzenhausen plant

The Gunzenhausen plant has been fully under the responsibility of Schaeffler's Vehicle Lifetime Solutions (VLS) division of Schaeffler's Automotive Technologies division since 1 January 2024. It is the company's first own plant for spare parts and specializes in small series production for the global market.

This strategic decision enables Schaeffler to adapt to changing market conditions and further expand its leading position in the spare parts market.

Schaeffler Group – We pioneer motion: The Schaeffler Group has been driving forward groundbreaking inventions and developments in the field of motion technology for 80 years. With innovative technologies, products, and services for electric mobility, CO₂-efficient drives, chassis solutions and renewable energies, the company is a reliable partner for making motion more efficient, intelligent, and sustainable – over the entire life cycle. Schaeffler describes its comprehensive range of products and services by means of eight product families: From bearing solutions and all types of linear guidance

systems through to repair and monitoring services. Schaeffler is with around 110,000 employees and more than 250 locations in 55 countries, one of the world's largest family-owned companies and one of Germany's most innovative companies.

F.l.t.r.: Eduardo Sack (Senior Vice President Operations & Supply Chain Management Schaeffler Vehicle Lifetime Solutions), Michael Rosenbauer (Supervisor at the Employers' Liability Association for the Wood and Metal Industries), Günter Obermeyer (Deputy District Administrator), Ute Emsel (Auditor at the Employers' Liability Association for the Wood and Metal Industries), Michael Müller (Plant Manager Schaeffler Plant Gunzenhausen), Jakob Rummel (Team Leader EHS - Environment, Health, and Safety - Gunzenhausen Plant), and Dr. Carsten Czenkusch (Head of Schaeffler Production System Vehicle Lifetime Solutions) Photo: Foto Atelier Braun Gunzenhausen

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