

Press Release

Inaugural Annual General Meeting of Schaeffler AG

Schaeffler pays dividend of 50 cents per share

HERZOGENAURACH, 2016-04-22.

On April 22, the shareholders of Schaeffler AG agreed a dividend yield of 50 cents per share at the first Annual General Meeting after the listing on the stock exchange. The dividend consists of an ordinary dividend of 35 cents per common non-voting share and 34 cents per common share, and a one-time special dividend of 15 cents per share. Based on the company results adjusted for special items, this corresponds to a dividend payout ratio of 41.6% and a dividend yield of 3.4% based on the average share price for 2015.

The Chairman of the Schaeffler AG Supervisory Board, Georg F. W. Schaeffler, welcomed the shareholders and the shareholders' representatives and said: "The first Annual General Meeting after our initial public offering is another milestone in the history of our company". In his speech, he referred to the company's 70-year success story and honored, in particular, the contribution of his parents, Maria-Elisabeth Schaeffler-Thumann and Dr.-Ing. E. h. Georg Schaeffler. The development of the company from its foundation in 1946 until the present day was shown in a film.

Klaus Rosenfeld, CEO of Schaeffler AG, reported on the successful 2015 financial year and particularly focused on the strategy concept "Mobility for tomorrow" in his presentation. This strategy concept, which was developed at the end of 2013, includes four areas – "eco-friendly drives", "urban mobility", "interurban mobility" and the "energy chain", which the Schaeffler Group wants to focus on in the future.

He also mentioned that the company is undergoing a shift from a component manufacturer to a system manufacturer. "A good example in this respect is the electromechanical active roll stabilizer developed by Schaeffler. This system makes vehicles more stable during cornering and provides drivers with increased safety and driving comfort". Schaeffler was awarded the German Innovation Award for this innovation at the beginning of April. Further focal points in this context are electric mobility and the optimization of the internal combustion engine.

The Schaeffler group is taking a proactive approach to the increasing trend towards digitalization: "Digitalization is an important driver for developing new products and services, opening up new business fields and optimizing processes. We see

major opportunities particularly for our industrial business here”, explained Klaus Rosenfeld. All relevant aspects are to be included in a “Digital Agenda”, which will be a fundamental component of the “Schaeffler 2020 Roadmap”.

The Annual General Meeting of Schaeffler AG took place in the Frankenhalle at the trade show site in Nuremberg. The voting results and a recording of the speeches by the Supervisory Board Chairman and the CEO at today’s Annual General Meeting can be accessed at: www.schaeffler.com/hv.

Schaeffler Group – We pioneer motion The Schaeffler Group has been driving forward groundbreaking inventions and developments in the field of motion technology for over 75 years. With innovative technologies, products, and services for electric mobility, CO₂-efficient drives, chassis solutions, Industry 4.0, digitalization, and renewable energies, the company is a reliable partner for making motion more efficient, intelligent, and sustainable – over the entire life cycle. The motion technology company manufactures high-precision components and systems for drive train and chassis applications as well as rolling and plain bearing solutions for a large number of industrial applications. The Schaeffler Group generated sales of EUR 15.8 billion in 2022. With around 84,000 employees, the Schaeffler Group is one of the world’s largest family-owned companies. With more than 1,250 patent applications in 2022, Schaeffler is Germany’s fourth most innovative company according to the DPMA (German Patent and Trademark Office).

Supervisory Board Chairman Georg F. W. Schaeffler, shareholder Maria-Elisabeth Schaeffler-Thumann and Klaus Rosenfeld, CEO at the Annual General Meeting of Schaeffler AG (from left).

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Georg F. W. Schaeffler, Chairman of the Schaeffler AG Supervisory Board, welcomed the shareholders at the beginning of the Annual General Meeting.

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The inaugural Annual General Meeting of Schaeffler AG took place in Nuremberg’s Frankenhalle.

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