

SCHAEFFLER



Online Application – Step by Step

Content

1. Job Search 3

2. Online Application 5

3. Initial Registration/Login..... 6

4. Application Process 7

5. Speculative Applications 8

6. Candidate Portal 9

7. Password Request..... 11

8. Further Information 12

Foreword

Dear applicant,

We have prepared these instructions to assist you with your application at Schaeffler. Step by step, we will show you how to store your data and documents as quickly as possible in our system so that the HR department can review them immediately and thoroughly.

You can additionally obtain an automatic notification from the system as soon as a job that matches your requirements is advertised.

Please ensure that your pop-up blocker is switched off when searching for jobs and making applications and ensure that you use the latest version of Internet Explorer as your browser if possible.

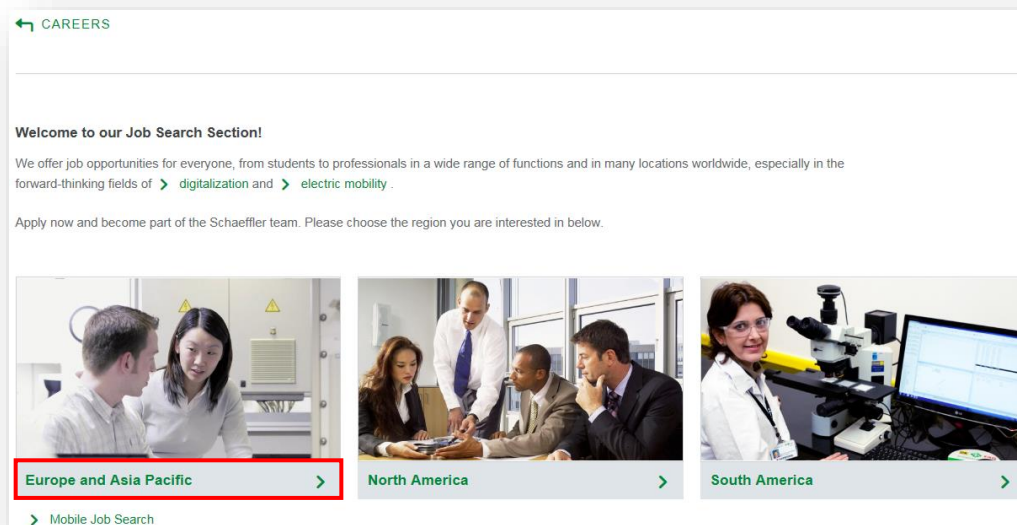
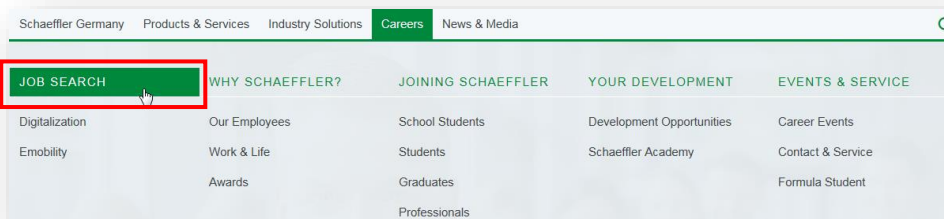
We wish you every success with your application!

1. Job Search

You can access the job search for the various Schaeffler regions directly from our Careers pages.



These instructions are for the standard job search for jobs in Europe and the Asia Pacific region. There are separate postings for job opportunities for the North America and South America regions that you can also access via the Careers pages.



The following search options are available in the standard job search for jobs in Europe and Asia Pacific.

- a) Full text search
- b) Search criteria for open positions (multiple selection possible by holding the CTRL key)
- c) a combination of a) and b) is also possible

Full Text Search

Keywords:

Search Method:

Search Criteria for Employment Opportunities

Functional Area:

- Application Engineering
- Consulting
- Electrical engineering
- Finance/Controlling

Job Level:

- Admin - Clerical
- Apprenticeship
- Director or above
- Doctorate

Country:

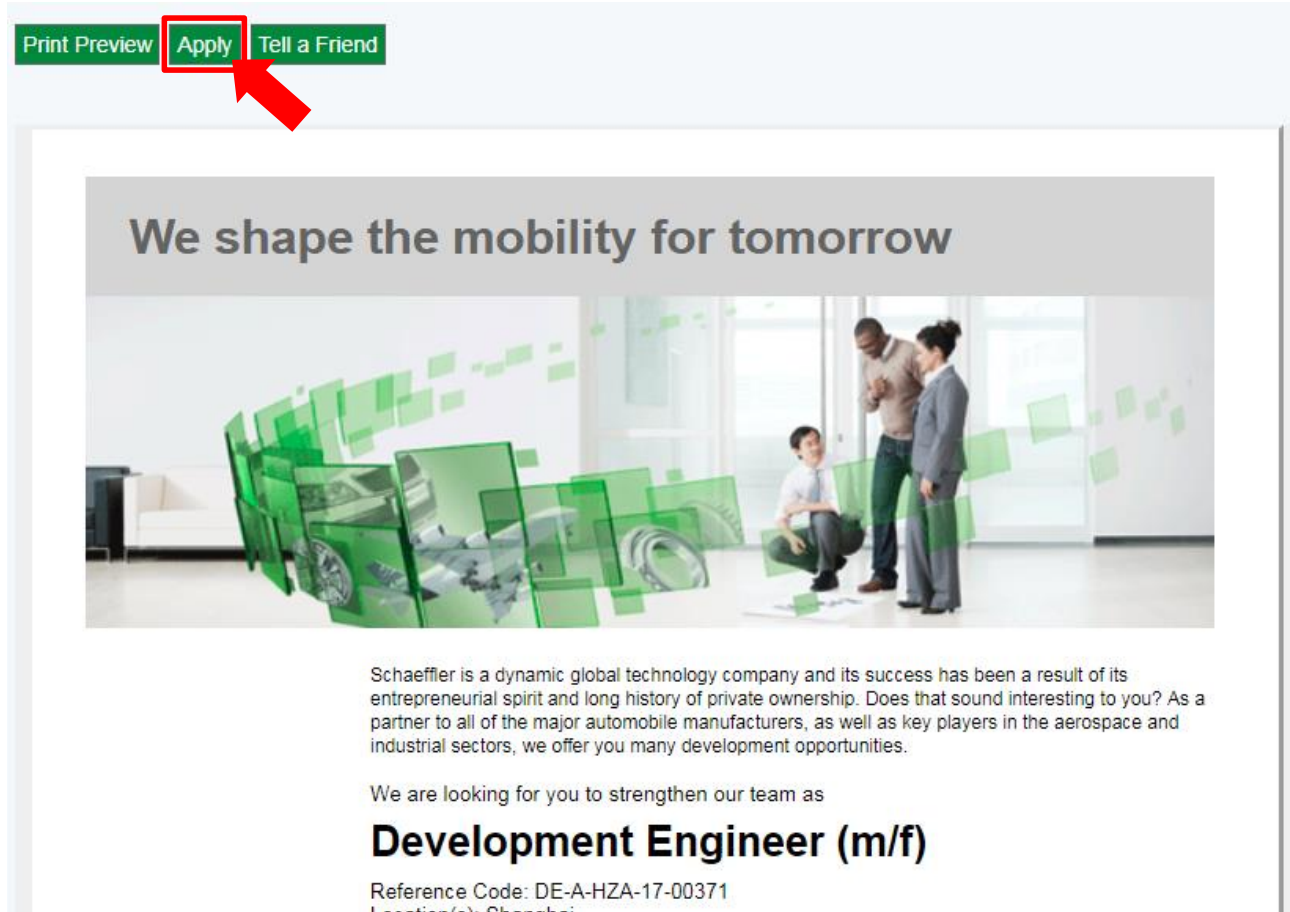
- Australia
- Austria
- Belarus
- Belgium

City:

- Adelaide
- Almaty
- Ang Mo Kio
- Arlandastad

2. Online Application

If you have found a suitable job, you can use the **Apply** button to start the online application process.



Print Preview **Apply** Tell a Friend

We shape the mobility for tomorrow

Schaeffler is a dynamic global technology company and its success has been a result of its entrepreneurial spirit and long history of private ownership. Does that sound interesting to you? As a partner to all of the major automobile manufacturers, as well as key players in the aerospace and industrial sectors, we offer you many development opportunities.

We are looking for you to strengthen our team as

Development Engineer (m/f)

Reference Code: DE-A-HZA-17-00371
Location(s): Shanghai

3. Initial Registration/Login

Click **Apply** to access the login screen.

- Use the **First Registration** option if you do not have a login yet or
- **Login for already registered applicants** if you already have login details for our candidate portal.

Initial

registration

- Enter your name and your e-mail address (a)
- Then confirm that you have read and accepted the data privacy statement and start the application process (b)
- The system will then guide you through the application process
- At the same time, you will receive an e-mail with a confirmation of your registration with further information for logging on at a later date
- After completing your application you will also receive a password via e-mail



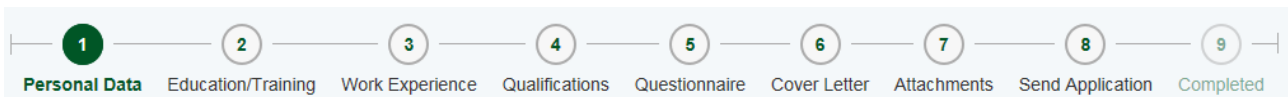
If you do not wish to complete your application directly afterwards, you can request a password by clicking on the following link and entering your e-mail address in order to complete the application later: [Request password](#) (see also section 7).

Login for registered applicants

If you already have a login for the candidate portal, please use the [Login for already registered applicants](#) (c).

4. Application Process

The system guides you through the application process step by step:



The number of steps displayed can vary depending on the position’s job level.



If, during the application process, not all of the steps illustrated above are displayed, you can add the remaining data to your candidate profile (refer to section 6).



Because the candidate profile is the basis for the application, we recommend that it be updated before the first and prior to every further application.



Data that are entered during the application process are automatically updated in your candidate profile. If you have already maintained your profile prior to the actual application, the data that you last entered are displayed during the application process.



Changes to your candidate profile have a direct effect on any ongoing applications.

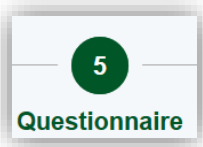
Tips and instructions for online applications:



The application process is significantly faster if you upload your application documents as an attachment and only complete the mandatory fields (indicated by a red star) during the application itself.



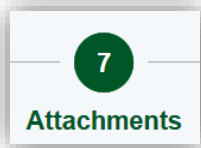
Proceed to the next input window by clicking on the next tab in the navigation bar. Your data are saved automatically.



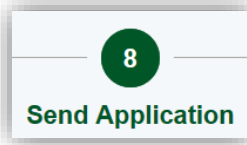
Questionnaires can be used to request information specific to the job. A questionnaire is **not always available**.



In the **Cover Letter** tab you can type in your cover letter in a textbox. Please note that we really recommend you to use that text box because this is the only way to ensure that the cover letter is only stored together with the job for which you are applying.



Any attachments that you have previously uploaded are saved under the **Attachments** tab and do not need to be uploaded again during subsequent applications. The **pdf_summary** attachment is automatically generated by the system and provides a summary of all attachments in a single file. There is a total of 5 MB to load the following file formats: doc, docx, ppt, pptx, pdf, bmp, tif, jpg. **Please make sure at this point not to upload your cover letter.**



You can lock or release your profile in the **Send Application** tab. When a profile is released, it is possible for the HR department to contact you about other suitable jobs.



The application is only completed when you click the **Send Application** button in the Overview tab.

Confirmation is given that the application has been sent. Your application was sent

5. Speculative Applications

If you cannot find any suitable jobs under Job Opportunities, we recommend the following procedure:

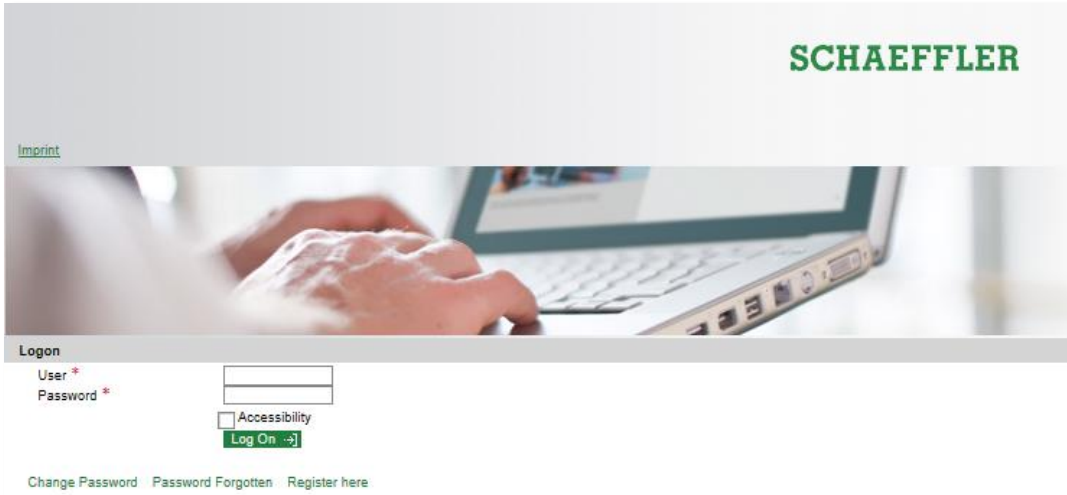
- Edit your candidate profile (refer to section 6)
- Ensure that you complete the **Expectations** section in as much detail as possible
- Release profile



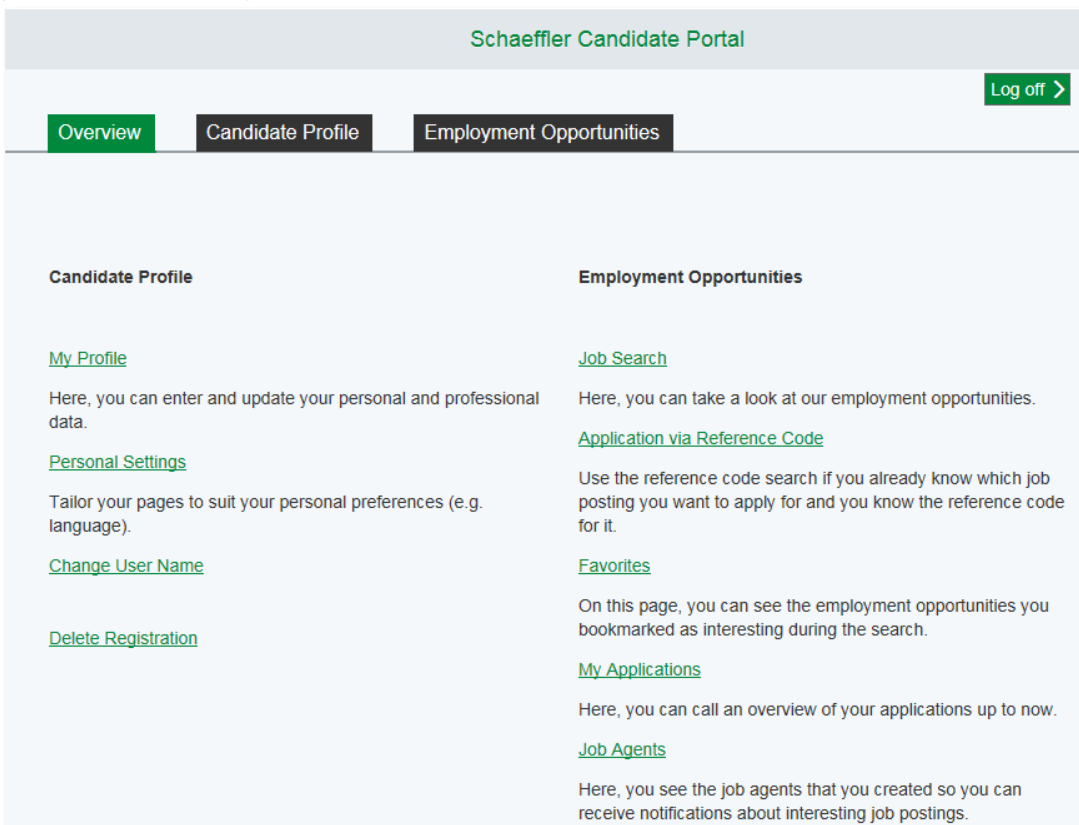
Once your profile has been released, the HR department can find you in the Schaeffler candidate pool. Only when your profile is released is it possible for the HR department to contact you about other suitable jobs. You can lock your profile at any time.

6. Candidate Portal

To access your candidate profile, enter your user name and password. Click on the following link to go to the candidate portal: [Log On](#)



You received your login details per e-mail in our first confirmation of your application. You can also request your login data via the following link by entering your e-mail address: [Request password](#) (see also Section 7).



Candidate profile

My profile

- You can manage your profile here, independent of any applications
- Changes to your profile also have an effect on any applications that have already been submitted
- The profile remains saved and is available for use in subsequent applications
- When your profile is released, you can then be actively contacted (refer to section 5)

Personal settings

- Preferred language: You will receive your application-related correspondence in this language
- Display format for data overviews: We recommend selecting the PDF format.

Change user name

You can change your user name here.

Delete registration

Here, you can delete your registration and all your profile data. Active applications are then withdrawn automatically. If you would like to apply again at a later time, you must re-register and enter your data again.

Employment opportunities

Job search

- Refer to section 1

Application via reference code

- Every job advertisement includes a reference code
- If you already know the reference code, you can search for the job directly here

My Favorites

- In the job search function, you can mark favorites in the results list
- An overview of these jobs at a glance can be found here

My Applications

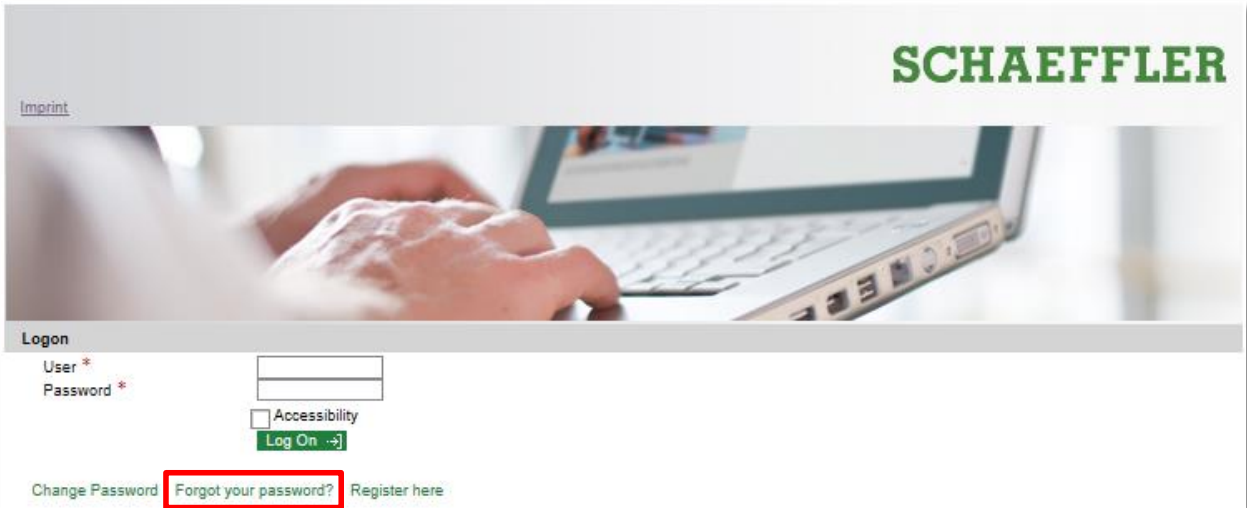
- You can view all of your applications here
- The status and date of each application are displayed
 - Draft: You have not yet submitted your application. You can send the application at any time by marking the line and clicking the Apply button as long as the job advertisement is still active (i.e. it is possible to click on the job title).
 - In Process: Your application is being processed by the HR department or has been forwarded to the relevant department for review.
 - Withdrawn: You have withdrawn your application of your own accord. We will no longer consider it for the job.
 - To Be Hired: Your application was successful and we would like to hire you. A proposed contract will be sent to you.
 - Rejected: Unfortunately, your application was not successful. A rejection letter has been/will be sent to you.

Job Agents

- The Job Agent is a newsletter that informs you via e-mail about jobs that match the search criteria that you have set (a maximum of 5 Job Agents can be stored)

7. Password Request

If you would like to request a password for the first time or if you have forgotten your password, click “Password forgotten” on the login screen (see screenshot) or click this link to request a new one: [Request password](#).



The screenshot shows the Schaeffler login interface. At the top right is the 'SCHAEFFLER' logo. Below it is a banner image of hands typing on a laptop. Underneath the banner is a 'Logon' section with input fields for 'User *' and 'Password *', an 'Accessibility' checkbox, and a 'Log On →]' button. At the bottom of the login section are three links: 'Change Password', 'Forgot your password?' (highlighted with a red box), and 'Register here'.



You will receive your new password within 5 minutes per e-mail. Please do not request more than one password at a time.

When logging in using the new password sent via e-mail, you must change it during the next step of the login process. The system will request your **current password**. **Here, please enter the password you received via e-mail and not the password you previously used.**



The screenshot shows the 'Change Password' page. At the top right is the 'SCHAEFFLER' logo. Below it is a banner image of hands typing on a laptop. Underneath the banner is a 'Change Password' section. It starts with a green checkmark and the text 'This is an initial password that must be changed'. Below this is a table with two columns: 'User' and 'Password'. The 'User' field contains 'ALINATEST' and the 'Password' field is empty. Below the table are three input fields: 'Current Password *' (highlighted with a red box), 'New Password *', and 'Repeat Password *'. To the right of these fields is the text: 'The password must contain at least eight characters, one capital letter (A-Z) and one figure (0-9)'. At the bottom left is a 'Change' button.

8. Further Information

Data protection

Your personal data will be treated confidentially in accordance with legal regulations. Your data are protected from unauthorized access during the electronic transmission. Click on the following link to read the privacy statement: [Data protection policy](#)

What information do you need for your application?

For your application, you need, of course, the most important facts about yourself (including certificates, etc.), your background (vocational training, studies, and professional career), and your special qualifications. You should explain your motivation for applying for the job in the free text field under **Cover Letter** (refer to section 4). Of course, you can attach additional documents (e.g. references) to your online application.

How long does the application take?

When making your first application/compiling your profile for the first time, the amount of time required depends heavily on how detailed you make your profile. Approx. 10-20 minutes are required for entering all your data. We recommend converting all of the attachments that you wish to upload into one PDF document. This will reduce the amount of time required for uploading.

If your profile has already been compiled, the time outlay is restricted to any updates to your data that may be necessary and to entering the cover letter in the dedicated field. This will only take a few minutes.



You can use the combination “CTRL + V” to insert the copied text of your cover letter quickly and easily.

Pop-up blockers

If you use an Internet toolbar with a pop-up blocker, the pop-up blocker settings must allow pop-up windows of SAP websites.

Please also read the [FAQ](#) section of our Careers homepage under Contact & Service.

Contact person if questions arise

If you have any questions or problems, please feel free to contact Schaeffler Recruiting Support by e-mail:

Karriere@Schaeffler.com

We look forward to receiving your application!